BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Aka LISBETH EVELYN COBLE
1450 Midvale Avenue #312

Los Angeles, CA 90024

Registered Nurse License No. 251098

Respondent

Case No. 2007-246 OAH No. L-2008010295

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on November 1, 2008

IT IS SO ORDERED October 1, 2008

President

Board of Registered Nursing Department of Consumer Affairs

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State of California

1 2 3 4 5 6	EDMUND G. BROWN JR., Attorney General of the State of California MARC D. GREENBAUM Supervising Deputy Attorney General JENNIFER S. CADY, State Bar No. 100437 Deputy Attorney General 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 Telephone: (213) 897-2442 Facsimile: (213) 897-2804		
7	Attorneys for Complainant		
8	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
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11	In the Matter of the Accusation Against:	Case No. 2007-246	
12	LISBETH EVELYN COBLE aka LISBETH EVELYN CIRUZZI	OAH No. L-2008010295	
13	1450 Midvale Avenue #312 Los Angeles, CA 90024	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER	
14	Registered Nurse License No. 251098		
15	Respondent.		
16			
17	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the		
18	above-entitled proceedings that the following matter	rs are true:	
19	<u>PARTIE</u>	<u>es</u>	
20	1. Ruth Ann Terry, M.P.H., R.N	. (Complainant) is the Executive Officer of	
21	the Board of Registered Nursing. She brought this a	action solely in her official capacity and is	
22	represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California,		
23	by Jennifer S. Cady, Deputy Attorney General.		
24	2. Respondent Lisbeth Evelyn Coble, a.k.a. Lisbeth Evelyn Ciruzzi		
25	(Respondent) is represented in this proceeding by attorney Frederick H. Alschuler, whose address		
26	is Frederick H. Alschuler, Attorney at Law, 1546 North Argyle Ave., Suite 203, Hollywood,		
27	California 90028.		
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3. On or about February 28, 1975, the Board of Registered Nursing issued Registered Nurse License No. 251098 to Lisbeth Evelyn Coble, a.k.a. Lisbeth Evelyn Ciruzzi (Respondent). The Registered Nurse License was in full force and effect at all times relevant to the charges brought in Accusation No. 2007-246 and will expire on April 30, 2010, unless renewed.

JURISDICTION

4. Accusation No. 2007-246 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on April 5, 2007. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2007-246 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 2007-246. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

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CULPABILITY

- 8. Respondent understands and agrees that the charges and allegations in Accusation No. 2007-246, if proven at a hearing, constitute cause for imposing discipline upon her Registered Nurse License.
- 9. For the purpose of resolving the Accusation without the expense and uncertainty of further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual basis for the charges in the Accusation, and that Respondent hereby gives up her right to contest those charges.
- 10. Respondent agrees that her Registered Nurse License is subject to discipline and she agrees to be bound by the Board of Registered Nursing (Board) 's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

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DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 251098 issued to Respondent Lisbeth Evelyn Coble, a.k.a. Lisbeth Evelyn Ciruzzi (Respondent) is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

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- 3. **Report in Person.** Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.



The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. **Employment Approval and Reporting Requirements.** Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative



methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.
- 9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

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Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. **Cost Recovery.** Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$6,381.88. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

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12. **Violation of Probation.** If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- 14. Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

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ACCEPTANCE

	ACCEL TAINED			
2	I have carefully read the above Stipulated Settlement and Disciplinary Order and			
3	have fully discussed it with my attorney, Frederick H. Alschuler. I understand the stipulation and			
4	the effect it will have on my Registered Nurse License. I enter into this Stipulated Settlement			
5	and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the			
6	Decision and Order of the Board of Registered Nursing. DATED: 6 17-08.			
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10	aka LISBETH EVELYN CIRUZZI			
11	Respondent			
12	I have read and fully discussed with Respondent Lisbeth Evelyn Coble aka			
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14	Lisbeth Evelyn Ciruzzi the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.			
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16	DATED: June 17, 2008			
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18	FREDERICK H. ALSCHULER			
19	Attorney for Respondent			
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ENDORSEMENT The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer Affairs. DATED: June 18, 2008 EDMUND G. BROWN JR., Attorney General of the State of California MARC D. GREENBAUM Supervisire Deputy Attorney General JEMNIFER S. Deputy Attorney General Attorneys for Complainant DOJ Matter ID: LA2006600918 60310300.wpd

Exhibit A
Accusation No. 2007-246

1 2	EDMUND G. BROWN JR., Attorney General of the State of California		
	MARC D. GREENBAUM, State Bar No. 138213 Supervising Deputy Attorney General JAMI L. CANTORE, State Bar No. 165410 Deputy Attorney General California Department of Justice 300 So. Spring Street, Suite 1702		
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4			
5 6	Los Angeles, CA 90013 Telephone: (213) 897-2569 Facsimile: (213) 897-2804		
7	Attorneys for Complainant		
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9	BEFORE THE BOARD OF REGISTERED NURSING		
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
11	In the Matter of the Accusation Against:	Case No. 2007-244	
12	LISBETH EVELYN COBLE,	ACCUSATION	
13	a.k.a. LISBETH EVELYN CIRUZZI 1450 Midvale Avenue #312		
14	Los Angeles, CA 90024		
15	Registered Nurse License No. 251098		
16	Respondent.		
17	Complainant alleges:		
18	PARTIE	<u>S</u>	
19	1. Ruth Ann Terry, M.P.H., R.N	(Complainant) brings this Accusation	
20	solely in her official capacity as the Executive Officer of the Board of Registered Nursing		
21	(Board), Department of Consumer Affairs.		
22	2. On or about February 28, 1975, the Board issued Registered Nurse License		
23	No. 251098 to Lisbeth Evelyn Coble, also known as Lisbeth Evelyn Ciruzzi (Respondent). The		
24	Registered Nurse License was in full force and effect at all times relevant to the charges brought		
25	herein and will expire on April 30, 2008, unless renewed.		
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JURISDICTION

This Accusation is brought before the Board, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

STATUTORY PROVISIONS

- 4. Section 2750 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
 - 6. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct, which includes, but is not limited to, the following:
- "(1) Incompetence, or gross negligence in carrying out usual certified or licensed nursing functions.

. . . .

- "(d) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violating of, or conspiring to violate any provision or term of this chapter [the Nursing Practice Act] or regulations adopted pursuant to it."
 - 7. California Code of Regulations, title 16, section 1442 states:

"As used in Section 2761 of the Code, 'gross negligence' includes an extreme departure from the standard of care, which, under similar circumstances, would have ordinarily been exercised by a competent registered nurse. Such an extreme departure means the failure to

provide nursing care as required or failure to provide care or to exercise ordinary precaution in a single situation in which the nurse knew, or should have known, could have jeopardized the client's health or life."

8. California Code of Regulations, title 16, section 1443 states:

"As used in Section 2761 of the code, 'incompetence' means the lack of possession of or the failure to exercise that degree of learning, skill, care and experience ordinarily possessed and exercised by a competent registered nurse as described in Section 1443.5."

9. California Code of Regulations, title 16, section 1443.5 states:

"A registered nurse shall be considered to be competent when he/she consistently demonstrates the ability to transfer scientific knowledge from social, biological and physical sciences in applying the nursing process, as follows:

- "(1) Formulates a nursing diagnosis through observation of the client's physical condition and behavior, and through interpretation of information obtained from the client and others, including the health team.
- "(2) Formulates a care plan, in collaboration with the client, which ensures that direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and protection, and for disease prevention and restorative measures.
- "(3) Performs skills essential to the kind of nursing action to be taken, explains the health treatment to the client and family and teaches the client and family how to care for the client's health needs.
- "(4) Delegates tasks to subordinates based on the legal scopes of practice of the subordinates and on the preparation and capability needed in the tasks to be delegated, and effectively supervises nursing care being given by subordinates.
- "(5) Evaluates the effectiveness of the care plan through observation of the client's physical condition and behavior, signs and symptoms of illness, and reactions to treatment and through communication with the client and health team members, and modifies the plan as needed.

- "(6) Acts as the client's advocate, as circumstances require, by initiating action to improve health care or to change decisions or activities which are against the interests or wishes of the client, and by giving the client the opportunity to make informed decisions about health care before it is provided."
- 10. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct: Incompetence or Gross Negligence)

- 11. Respondent's license is subject to disciplinary action under section 2761, subdivision (a)(1), on the grounds of unprofessional conduct in that Respondent demonstrated incompetence and/or gross negligence within the meaning of California Code of Regulations, title 16, sections 1442 and 1443, as defined in California Code of Regulations, title 16, section 1443.5, while employed as a registered nurse at Harbor View Care Center ("HVCC"), as follows:
- a. On or about January 26, 2003, at approximately 2330 hours, a resident reported to the nursing station that his roommate was on the floor bleeding from his forehead. Respondent failed to physically assess the resident patient and failed to document his vital signs, respirations, or seizure activity.
- b. A youth counselor called 911 and was instructed by the operator to apply pressure to the resident's head wound. The youth counselor informed Respondent, but Respondent replied that "she was not getting down in that blood." The resident began having a seizure, and the youth counselor applied pressure to the head wound. Respondent watched the unlicensed youth counselor provide medical assistance to the resident.
- c. Respondent failed to assess and position the patient while he was having a seizure. Respondent failed to adequately respond to the patient in an emergent situation, failed to direct the treatment of the patient, and placed the patient at an increased risk for harm.

SECOND CAUSE FOR DISCIPLINE

(Unprofessional Conduct)

- Respondent's license is subject to disciplinary action under section 2761, subdivisions (a) and (d), on the grounds of unprofessional conduct in that while employed as a registered nurse at HVCC, Respondent was verbally abusive to staff members and to residents as documented by the following Performance Improvement Plans:
- a. A Performance Improvement Plan dated January 30, 2002, documented that Respondent screamed at night staff, the Personnel Director, and the Clinical Director, and that she also refused to chart.
- b. A Performance Improvement Plan dated July 23, 2002, documented the following three complaints concerning Respondent: Respondent yelled at employees; Respondent demanded that staff members call her at home to wake her up for work; and Respondent raised her voice and slammed her hand down on the desk while talking to staff.
- c. A Performance Improvement Plan dated February 3, 2003, documented that during the Department of Health Services' resident interviews on January 29, 2003, the department surveyors were told that Respondent was verbally abusive. A follow-up investigation conducted by the facility found that two residents and one staff member reported that Respondent was loud and disrespectful toward the residents. The two residents also reported that Respondent used profanity on the unit.
- d. Respondent failed to act in a professional manner on the unit when engaged with staff members and residents. Respondent's use of profanity toward staff members and residents created an environment that did not insure comfort and safety on the unit, and which undermined Respondent's authority and capability to supervise patient care activities performed by subordinates.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged and that, following the hearing, the Board issue a decision:

1. Revoking or suspending Registered Nurse License No. 251098 issued to

Lisbeth Evelyn Coble, also known as Lisbeth Evelyn Ciruzzi. Ordering Lisbeth Evelyn Coble to pay the Board the reasonable costs of the investigation and enforcement of this case pursuant to Business and Professions Code section 125.3. Taking such other and further action as deemed necessary and proper. 3. DATED: 3/26/07 **Executive Officer** Board of Registered Nursing State of California Complainant